

# OMCSI NEWSLETTER

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## OMCSI'S SAFETY TRAINING FOR THE WORKFORCE

Whether you're in search of workplace safety training to meet OSHA compliance requirements, construction training, industrial maintenance training to improve plant operations, or healthcare training to improve patient care for your employee development initiatives, OMCSI can help!

Our vast library of online employee training courses, DVDs, videos, CD-ROMs, posters and handbooks covers the latest issues that affect the total workforce. These include workplace safety: forklift safety and lockout/tagout; diversity and harassment; healthcare: infection control, patient safety, and HIPAA compliance; industrial skills: mechanical maintenance; school administration: student confidentiality, school safety, and many more. Be sure to check out online previews of our training programs at <http://omcsi.com>!

## WHY YOU NEED A SAFETY PROGRAM

Why do you need a safety program in your workplace? Taking risks is a part of running a business, particularly for small business owners. You take risks in product development, marketing, and advertising in order to stay competitive. Some risks are just not worth the gamble. One of these is risking the safety and health of those who work for you.

Accidents cost you money and the magnitude of the actual cost of a workplace accident or injury is gaining the attention of businesses, corporations, safety professionals, and the government. For each dollar you spend on the direct costs of a worker's injury, you will spend an equal or greater amount to cover the indirect costs.

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Examples of some indirect costs:

- Productive time lost by an injured employee;
- Productive time lost by employees and supervisors attending the accident victim;
- Clean up and start up of operations interrupted by the accident;
- Time to hire or to retrain other individuals to replace the injured worker until his/her return;
- Time and cost for repair or replacement of any damaged equipment or materials;
- Cost of continuing all or part of the employee's wages, in addition to compensation;
- Reduced morale among your employees, and perhaps lower efficiency; Increased workers' compensation insurance rates; and Cost of completing paperwork generated by the incident.

You can reduce the costs associated with workplace injuries and illnesses by implementing an effective safety program. When you make safety a priority and actively promote safety to your employees, you can change your employee's behavior toward safety and reduce the number of workplace accidents.

## TRAINING PREPARES EMPLOYEES FOR CHANGING RESPONSIBILITIES



**Challenge.** The quality of employees and their development through training and education are major factors in determining long-term plant profitability. If you hire and retain top employees, it is good policy to invest in skills development to increase productivity. Training often is considered for new employees only. This is a mistake because ongoing training for current employees helps them adjust to rapidly changing job requirements.

How do we create a pool of readily available and adequate replacements for personnel who may leave or move up at the plant? How do we enhance the company's ability to adopt and use advances in technology? How do we build a more efficient, effective, and highly motivated team that will enhance the company's competitive position and improve employee morale? How do we ensure adequate human resources for expansion into new programs?

**Solution.** The goal of our training program directly relates to the needs determined by the assessments process used at the station. Course objectives clearly state what behavior or skill will be changed as a result of the training as it relates to the mission and strategic plan of the company and plant. Goals include milestones to help take the employee from where he or she is today to where the station wants them to be in the future.

We use two broad types of training: on-and off-the-job. Individual circumstances and the "who," "what," and "why" of our training program determine which method to use.

On-the-job training is delivered to employees while they perform their regular jobs. In this way, they do not lose time while they are learning. After a plan is developed for what should be taught, employees are informed of the details.

A timetable is established with periodic evaluations to inform employees about their progress like Job Performance Measures. On-the-job techniques include orientations, job instruction training, job rotation, and coaching. successful in increasing the skills of workers because the program allows training for both new and established employees who are learning new skills or may be considered for a wage increase. Employees are evaluated by comparing their newly acquired skills with the skills defined by the goals of the training program.

*"Promote Safety Awareness."*  
Download our free Swine Flue (H1N1)  
Information Pack  
[http://omcsi-  
safety.com/safety/swine\\_flu.html](http://omcsi-safety.com/safety/swine_flu.html)

## OMCSI SAFETY TRAINING PRODUCTS

Taking risks is a part of running a business, particularly for small business owners. You take risks in product development, marketing, and advertising in order to stay competitive. Some risks are just not worth the gamble. One of these is risking the safety and health of those who work for you.

Visit us at <http://omcsi-safety.com> and look at the safety products we provide.

## IMPORTANT ANNOUNCEMENT FROM OHIO STATE DEPARTMENT OF COMMERCE

By Division of Industrial Compliance

After September 21, 2009 the National Board will no longer administer the State of Ohio boiler/steam engineer operator exams. **Beginning October 1, 2009 all State of Ohio boiler/steam engineer operator exams will be administered by PSI Services, LLC.**

Approved exam applicants are now responsible for contacting PSI to schedule an appointment to take the applicable examination. The examination fee is \$75 per examination. The fee is for each registration, whether you are taking the examination for the first time or repeating. The examinations will be conducted on a daily basis and will be administered at eight different PSI examination centers located throughout Ohio.

## OMCSI STIMULUS PRICING CALL NOW!

Quality training remains essential to your company's success... even in difficult economic times. To help, OMCSI is offering a **10% discount for on-site training** when purchased before Dec 25 th, 2009. *This offer is for new quotes only.* Call me to take advantage of this special offer!

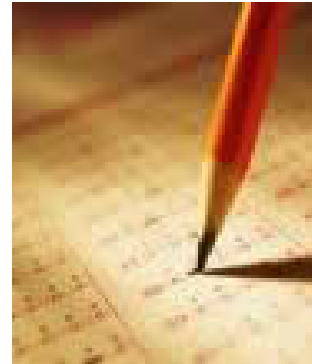
On-site training has many benefits:

### Tailored Seminars

- Tailored agenda that incorporates your site-specific issues
- Tailored presentation that takes into account different skill- and experience-levels
- Training schedule can be adapted to what works best for you

### On-site seminars provide savings

- You can save 25% or more on your cost-per-student when the seminar is held at your location
- By having the seminar at your facility, you save on additional costs, such as hotel, travel and per diem for your employees



Beginning October 1, 2009 approved applicants may schedule for the examination via the Internet 24 hours a day at [www.psiexams.com](http://www.psiexams.com), or in using a touch-tone phone, call PSI 24 hours a day at 1-800-733-9267. To personally schedule with a PSI registrar, call the previously mentioned number Monday through Friday between 7:30 am and 8:00 pm and Saturday, between 11:00 am and 5:00 pm, Eastern Time.

### More benefits

- Your employees are close by in case you need them for a work emergency
- One main point-of-contact with your on-site sales representative
- All of your questions are answered during the sales and delivery process

Call now for a free, no-obligation quote!

Sincerely,

**Larry G. Tarvin** Director of Operations

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*We're on the Web!*

*Visit us at:*

<http://omcsi.com>

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